



অধ্যক্ষৰ কাৰ্যালয় : OFFICE OF THE PRINCIPAL

ললিত চন্দ্ৰ ভৰালী মহাবিদ্যালয়

(অসম চৰকাৰৰ প্ৰাদেশীকৃত আৰু গুৱাহাটী বিশ্ববিদ্যালয়ৰ সংবদ্ধ মহাবিদ্যালয়)

নাক (NAAC)ৰ দ্বাৰা B++ গ্ৰেডপ্ৰাপ্ত প্ৰতিষ্ঠান
মালিগাঁও, গুৱাহাটী, অসম (ভাৰত), পিন - ৭৮১০১১

LALIT CHANDRA BHARALI COLLEGE

(A provincialised College of Govt. of Assam and Affiliated to Gauhati University)

NAAC B++ ACCREDITED INSTITUTION

Maligaon, Guwahati, Assam (India), Pin- 781011

Dr. Amarendra Kalita, M.A., Ph.D.
Principal & Secretary

Mobile: +91-9435147991
Date: 24-09-2026

NOTIFICATION:: 24-09-2026

Subject: Reconstitution of Internal Complaints Committee (ICC)

In compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, the Principal is pleased to reconstitute the Internal Complaints Committee (ICC) of LCB College for a term of three (3) years w.e.f. the date of Notification.

Role in ICC	Name	Designation & Department	Contact Number	Email ID
Presiding Officer	Dr. Rijusmita Sarma	HoD, Statistics	9864022213	sarma.rijusmita@gmail.com
Faculty Member	Dr. Livee Dutta	HoD, English	9365191158	livedutta75@gmail.com
Faculty Member	Dr. Aradhana Dutta	HoD, Education	9101441274	duttaaradhana22@gmail.com
Non-Teaching Member	Dr. Bibhuti Choudhury	Librarian	9101181329	bibhutichoudhury2012@gmail.com
Non-Teaching Member	Mr. Kumud Kalita	Junior Assistant	9085839372	kumudkalita725@gmail.com
External Member	Mrs. Meghali Kalita	Advocate, Guwahati	9864192904	adv.meghali@gmail.com
Student Representative	Ms. Kankana Sharma	BA 1st Yr, Dept. of Pol Science	7086807267	kanganas603@gmail.com
Student Representative	Ms. Krishna Kaberi Mishra	BSc 1st Yr, Dept. of Computer Science	9395051847	srikrishnaamishra@gmail.com
Student Representative	Mr. Dipankar Talukdar	BCA 1st Yr, Dept. of IT	8822771392	dipankartalukdar2007@gmail.com

Objectives & Responsibilities:

1. To provide a safe and secure environment for all women employees and students on campus.
2. To organize periodic gender sensitization and awareness programs across the college.
3. To receive and inquire into formal complaints of sexual harassment as per the laid-down UGC guidelines and principles of natural justice, by maintaining complete confidentiality throughout any proceedings.

How to File a complaint: Any aggrieved woman employee or student may submit a written complaint directly to the Presiding Officer or any committee member, or email it to icc.lcbc@gmail.com within three months from the date of the incident.


24/9/26

(Dr. Amarendra Kalita)
Principal

Copy to:

1. All Committee Members
2. Heads of Department (for circulation among staff & students)
3. Notice Boards & College Website

Principal
L.C. Bharali College
Maligaon, Guwahati-11